

Code of Conduct for Those Working With Young People

Leader's responsibilities towards children

1. Ensure the safety and well being of all children and/or young people in your care.
2. Make certain that all activities are undertaken with sufficient suitably qualified supervision and approved resources.
3. Treat all children and/or young people as individuals, with dignity and sensitivity, avoiding favouritism, respecting their culture, their home background, their age and their physical and mental abilities.
4. Neglect, harassment, bullying, sarcasm, and bad language are unacceptable, as is any degree of physical, emotional, mental or spiritual abuse.
5. Respect children and/or young people's privacy at all times, particularly where activities include sleeping, changing of clothing, bathing and ablutions.
6. Remain in sight of others, even if out of hearing, when with an individual child and/or young people. Avoid unaccompanied and unobserved activities and inappropriate physical contact.

Leader's responsibilities to self and co-leaders

1. Use resources approved by camp directors. Be well prepared for all events and activities and attend any training and planning meetings if provided.
2. Avoid placing yourself and your co-leaders in compromising situations and protect yourself from actions that may be misconstrued.
3. Support your co-leaders, and develop good relationships with them.
4. Report to camp directors any anxieties you have regarding questionable behaviour of any person participating in children's and/or young people's ministry. This is to safeguard the integrity of leaders from potential accusations of abuse.

Camp Rules

Any camp needs rule to function smoothly. We don't want to make a big deal of these but you do need to be aware of them before you come. When your parents/caregivers send you to camp they expect us as camp leaders to do all we can to make the weekend enjoyable and safe for everyone. Here are a few to be aware of before you come:

- ☒ You're expected to attend and take part in all camp meetings and activities (physical limitations and illnesses excepted). Trust us, you won't want to miss them any-way!
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- ☒ We think stealing is wrong, if it's not yours then leave it alone
- ☒ Once on site, stay put unless you have permission to leave from the Camp Directors.
- ☒ Please behave respectfully with all other people at camp. No PDA's (public displays of affection) please. No boys are permitted in girl's bunkrooms and vice versa.
- ☒ Respect leaders and co-operate with them. Many have paid to come because, at least in part, for your sake.
- ☒ Once on site, stay put unless you have permission to leave from the Camp Directors.

- ☒ Stay safe—ensure you have a leader to supervise any potentially dangerous activity such as the swimming pool, ten pin bowling, mud slide, etc.
- ☒ Respect each other! Put downs, bullying etc. will not be tolerated. Tell a leader and we will deal with it.
- ☒ No drugs (except medication), alcohol or weapons. This includes all legal high drugs too. Either of these will result in you going home immediately: no exceptions, no refunds. If the law is broken, police will be informed.