



Easter Camp

Stepping Up To Leadership

Guidelines for Leaders at Easter Camp



THE ETHOS OF EASTER CAMP

Our goal:

To create a place where young people can encounter the risen Christ as we proclaim Him by everything we say and how we treat each other.

Our values:

- The Easter message is central to all we do
- Easter Camp is a safe place
- Easter Camp is a loving place
- Easter Camp is a place to be real and honest



OUR DESIRED OUTCOMES

Significant Memories: To have positive memories that last a lifetime.

Spiritual Transformation: To have developed a deeper relationship with Jesus.

Learning experiences: To have learnt something new through teaching and/or teachable moments.

Meaningful relationships: To have experienced a sense of community alongside new friendships.



THINKING LIKE A LEADER

The mind set of a camp leader: "I am...

1. "...a servant
 - Put others needs above your own
 - Notice the individual
 - Adopt an attitude of prayer

2. "...a leader."
 - Show enthusiasm— avoid apathy and negativity
 - Show initiative—lead informally
 - Show sensitivity to God's leading

3. "...a role model."
 - Be responsible—be on time, do your duties
 - Be respectful
 - Be considerate
 - Be above reproach in your conduct



CAMP RULES

We will run through a full list expectations for your young people during the weekend but there are certain non-negotiables that we need to enforce:

- You're expected to attend and take part in all camp meetings and activities (physical limitations and illnesses excepted). Trust us, you won't want to miss them any-way!
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- We think stealing is wrong, if it's not yours then leave it alone
- Once on site, stay put unless you have permission to leave from the Camp Directors.
- Please behave respectfully with all other people at camp. No PDA's (public displays of affection) please. No boys are permitted in girl's bunkrooms and vice versa.
- Respect leaders and co-operate with them. Many have paid to come because, at least in part, for your sake.
- Once on site, stay put unless you have permission to leave from the Camp Directors.
- Stay safe—ensure you have a leader to supervise any potentially dangerous activity such as the swimming pool, ten pin bowling, mud slide, etc.
- Respect each other! Put downs, bullying etc. will not be tolerated. Tell a leader and we will deal with it.
- No drugs (except medication), alcohol or weapons. This includes all legal high drugs too. Either of these will result in you going home immediately: no exceptions, no refunds. If the law is broken, police will be informed.



SAFE PRACTICE

Physical Safety: Look out for risky and unwise behaviour. Young people are not always that good at foreseeing potential dangers

Emotional Safety: Watch out for pranks and teasing. What is funny for one person is not always true for everyone, and what starts as harmless fun can quickly get out of hand.

Sexual Safety: Avoid situations where you are alone with a young person in a space where you are not easily visible to others.

Spiritual Safety: Don't pressure young people into steps of faith they are not ready for. Conviction and conversion is the Holy Spirit's work—not ours.

Personal Safety: Monitor your mood and get plenty of rest. If you're struggling to cope, talk to another leader.



YOU'RE NOT ALONE!

As leaders we are here to help each other as well as young people. If you're facing any of the following don't hesitate to talk with your main youth leader or one of the camp directors.

Pastoral Issues

- Feeling a little out of your depth with pastoral issues that arise.
- Needing assistance in dealing with a discipline issue.

Programming issues

- Not sure about something or needing more information.
- Any misgivings or concerns about what's happening.

Personal Issues

- Needing someone to talk through personal issues with.